



2025 IMPACT REPORT

Langley Residential
Support Services



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langleyresidential.org | 703.893.0068



Langley Residential Support Services serves adults with developmental disabilities, their families, and our communities by providing quality, comprehensive residential and community support services.

We believe everyone deserves the chance to *live a rich, full life.*



Letter from the Executive Director

Dear Friends,

I am grateful for the opportunity to reflect on all the incredible growth and community that has happened at Langley this year. Our individuals, their families, Direct Support Professionals, donors, volunteers, partners, and you have all been essential to creating a world where all can thrive.

Reflecting on 2025, we have much to be grateful for. New partnerships with HomeAid National Capital Region and KHovnanian Homes, which benefitted eight residents and brought renewed pride in two of our group homes. Continued partnerships with MD Nutrition & Lifestyle LLC, SPIRIT Club, and Hungry Harvest to support individuals' health through the Langley MOVES program. An advocacy campaign that brought forth Langley leaders and champions in support of adults with developmental disabilities affected by local funding changes. Innovative ideas promoting individuals' comfort and growth with the establishment of a sensory room at our Atwood home. And so much more. All of this reassures me that Langley is building a better future for our community.

I am so grateful for how together we turned our hope for independence, a thriving community for all, and joy into a reality this year. Finally, our work is made possible by you, who believe everyone deserves the chance to live a rich, full life in a world that is welcoming to all. Thank you.



Maureen K. Gum

Maureen K. Gum
Executive Director

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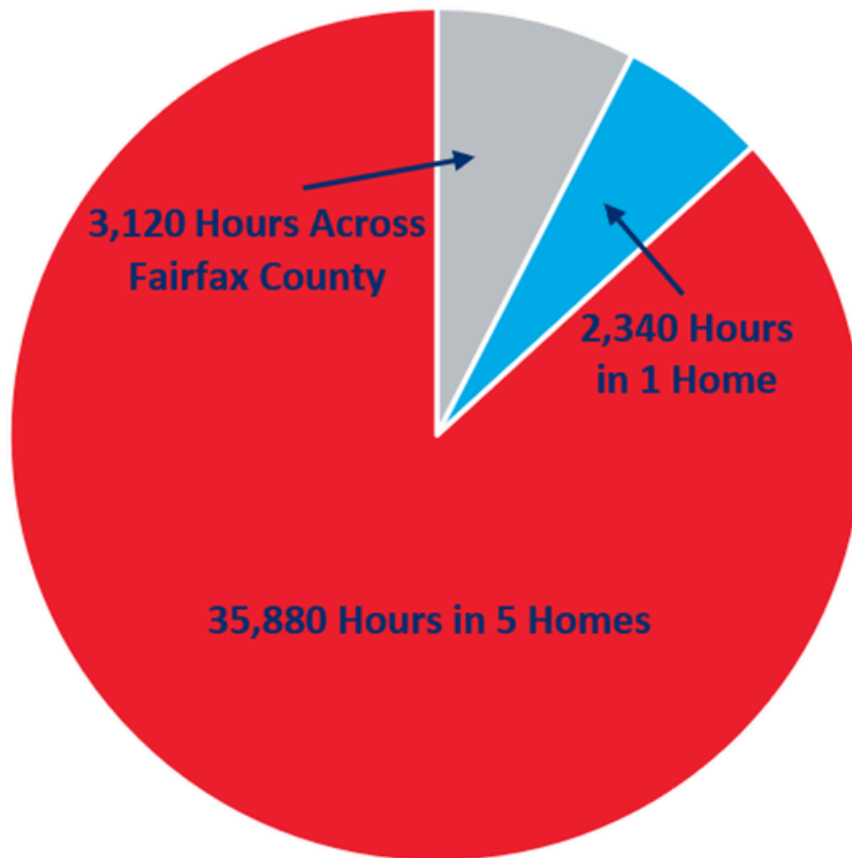
Judy Yolles
Caribbean IP

Maureen Gum, Executive Director
Langley Residential Support Services



Our Impact

Empowering Adults with Developmental Disabilities to Thrive in 2025



- Community Support Hours
- Residential Support Hours - Supportive Homes
- Residential Support Hours - Intensive Homes

A Fuller Picture

I love my job because it's so fulfilling. I love it when my clients laugh, achieve a new skill, or improve on skills they're already working on. Because I know their growth, I've been part of it. We care so deeply for the individuals we serve. I love that I'm living life with them; it's an honor to grow with them. - Robin, Langley DSP



Our Impact

Empowering Adults with Developmental Disabilities to Thrive in 2025



**“I like living with my housemates and the ability to read or watch what I like. My DSPs help me connect with my community: volunteering and walking.”
- Langley Resident**

“My DSP and I work on budgeting and my health. He helps me go to activities I like, like bowling, the movies, and getting Wawa’s banana bread coffee. He’s dependable, on time, and reliable.” - Langley Community Support Participant



Building Blocks to Thrive: Langley MOVES

In 2024, Langley started this health-focused program to provide bi-weekly exercise classes, nutrition support, counseling, and more at no cost to participants.

Mara M. Davis, MS, RD, LDN, CD-N, and founder of MD Nutrition and Lifestyle, LLC, shares the program's impact and importance.

What the Individuals Learned in 2025:

The individuals learned about healthy eating and overall wellness. One of the most important concepts [we worked on] was how to build a balanced meal and understand the different food groups. We also spent time discussing hydration and the important role water plays in supporting overall health.

Participants learned that all foods can fit into a healthy lifestyle and gained a better understanding of topics such as food processing and making informed food choices.

Why Programs like Langley MOVES are Important:

Programs like this are important because they provide education, support, and encouragement that help individuals make healthier choices. Many participants were eager to learn and apply the information to their daily lives. I saw participants gain confidence throughout the program. One participant, Michele, became increasingly engaged throughout the year. She asked thoughtful questions and actively participated in discussions. Experiences like these show how nutrition education can empower individuals and build self-esteem.



My Hope:

I hope participants have gained a better understanding of nutrition, hydration, and healthy living. I want them to feel confident making balanced food choices and caring for their overall well-being. Through games, presentations, videos, and interactive activities, I worked to make nutrition education both engaging and enjoyable. I hope they continue using what they learned to support their health for years to come.

Building Blocks to Thrive:

HomeAid National Capital Region

Ensuring our group homes are accessible, safe, warm, and welcoming spaces where residents can relax and grow remains an ongoing and vital task. Langley partnered with HomeAid National Capital Region to renovate two group homes, Indigo Lane and Junior League, home to eight Langley residents. After months of careful preparation with KHovnanian Homes, our building captain, the temporary relocation of the residents, and packing, renovation work began at Indigo Lane in late September, finishing at Junior League in early November.

Partnering with HomeAid helped Langley save over \$151,000 in labor, materials, and project management costs. Work that would have taken years to complete was finished in just over four weeks. The renovations included new floors, paint throughout the home, a new kitchen, appliances, bathroom vanities, and accessible access to the gazebo at Indigo Lane, and a new roof and gutter system, kitchen, flooring, and paint in all common living areas at Junior League. These changes have brought renewed pride, invigoration to work on personal goals, and a comfortable space to gather.



“It is wonderful, [when I first saw it,] it looked like a brand-new house! I love the new kitchen, microwave, and fridge. It is just wonderful.”

- Langley Resident



Innovative Ideas

Atwood House Sensory Room

Thanks to the innovative care from Atwood House’s DSPs, Langley partnered with a private donor to establish a sensory room. This space is a calming place for residents, offering balance and tactile equipment to help residents stay present. It is equipped to promote the acquisition of new skills while having fun, such as solving puzzles, engaging in arts activities, and exercising.



2025 By the Numbers

Financial Overview

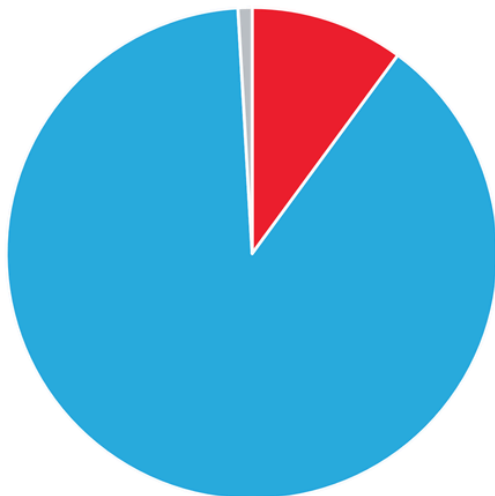
Langley's financial model reflects both public support and private generosity.

A significant amount of our funding comes through government programs that support essential services for people with developmental disabilities. However, these resources do not fully cover the true cost of providing the empowering support and caring community that Langley is committed to.

Your support makes that difference. It allows us to invest in meaningful activities for our individuals, adapt homes to meet changing needs, and sustain a way of life rooted in community, dignity, and stability.

We offer this financial overview as part of our commitment to transparency and shared stewardship. Our work is possible with your support. Additional financial information is available upon request. Tax returns are publicly available online.

FY25 Income \$2,673,734



■ Contributions ■ Program ■ Other

Income

■ Program | 89%

VA Medicaid Waiver | 44.1% | \$1,180,302
Local Government | 32.8% | \$877,998
Other | 12% | \$321,140

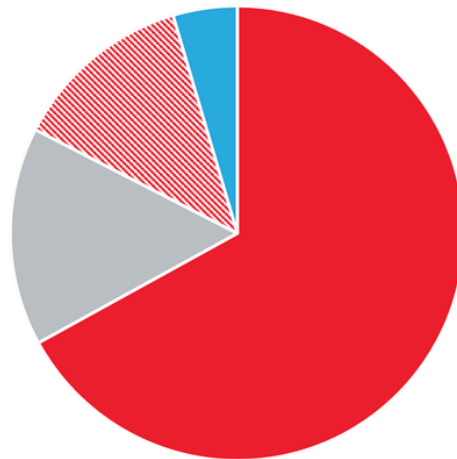
■ Contributions | 10.1%

Individuals | 2.9% | \$76,603
Foundations | 4.3% | \$116,100
Corporations | 0.1% | \$1,600
Government Grants | 1.2% | \$39,920
Events/Other | 1.6% | \$42,335

■ Other | 0.9%

Other | 0.9% | \$24,736

FY25 Expenses \$2,682,258



■ Program Services ■ Administration
▨ Program Administration ■ Fundraising

Expenses

■ Program Services

67% | \$1,797,114

▨ Program Administration

12.9% | \$345,711

■ Administration

15.5% | \$416,752

■ Fundraising

4.2% | \$112,981

2025 Langley Leaders

These leaders generously supported Langley's mission from January 1, 2025, to December 31, 2025.

Platinum – \$10,000 +

Anonymous Family Foundation
Mary Beth Busby
Fairfax County Government
Mars Foundation
The Albert and Linda Rosecan Charitable Foundation
The Moxley Family Foundation
Vienna Presbyterian Church
Virginia Housing

Bronze – \$1,000 - \$2,499

Anonymous
Ann and Ronald Bachand
Rose Bates
Carly Coho and Ken Cahoon
Charles Delmar Foundation
Civitan Club of Fairfax
Alan Dappen
Katie & Woody Davenport
Nelle Dressler
Fidelity Brokerage Services LLC
Sara Hilgartner
Dave Hipp
Donna Ioffredo and Patrick Hambrick
Moniek and Mark Janczewski
Jason Howell Company
Robert Johnson
Junior League of Washington
John & Adrian Kuzel
Megan and Stephen Lee
Steph and Thomas Marsh
Northern Virginia Association of Realtors, Inc.
NOVEC HELPS
M. Edward Orji
Robert M & Joyce A Johnson Foundation
Samaha Associates, PC
Alice Starr
Sharon Todd
United Bank
Tim Walsh
Walsh, Colucci, Lubeley & Walsh, PC
CJ Woods
Nathan and Lindsay Work
Judith & Herbert Yolles

Gold – \$5,000 - \$9,999

Anonymous
Anonymous Family
Bank of America Charitable Gift Fund
Immanuel Presbyterian Church
Linda and Marv Kidder
Julia Kiraly and David Johnson
Bridget and Sean Manley
Anne and Gale Sommers
Debra and Doug Tees
The JV Schiro-Zavela Foundation

Silver – \$2,500 - \$4,999

Beyer Auto Group
Fran Carnevale
Carney Foundation
Franklin & Toni Coleman
Nicole and Doug Duvall
Weetie and Wayne Hill
Modera Wealth Management, McLean
Don & Barbara Shipley
Nolan Stokes and Kathy Harman-Stokes
The Joey Pizzano Memorial Fund

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Ruby – \$500 - \$999

Kelly and Jeff Ameen
Richard Aronovitz
Janet and Irv Auerbach
Wendy and Scott Boiles
Caldwell-Canaga Foundation
Chap Petersen & Associates, PLC
Renee and Andy Charnas
Zachary Coho
Marilyn and John Foust
Holy Comforter Episcopal Church Women (ECW)
Helen Kidder
Tim & Kathryn Koehl
Jean LeMasurier
Melinda Mayes
Sharon Nelson and John Simek
Qore IT
Jen Rahn
James Rist
Sensei Enterprises, Inc
Melissa Smarr and Rusty McLaughlin
Harold and Stephanie Smarr
Lynne Strobel
Syneren Technologies Corporation
Richard Weaver

Emerald – \$250 - \$499

Sylvia and Karr Aguwa
James Bierman
Central Indiana Community Foundation
CommonHealth Chiropractic, P.C.
Craig's Lawn Care
Pamela and David Danner
Betsy Dietz
Kimberly Fields
Mike Fitzella
Peggy Fox
Annette Gillis
Maureen and Wes Gum
Virginia Howard and Charles Wolfe
Adam and Diane Kidder
Joseph Kuzel
Joan Liddy
M&WR Cleaning Contractors
Holly Micozzi
Heather Mori
Christina Mortifoglio
Charlene Przybyla
Henry Sakai
Eric Schumer
Gloria and Frank Steiner
Trinity United Methodist Church
Kenneth Webb
Patricia Whitman
Michael Yarnoff

Our Team

Maureen K. Gum
Executive Director

Elaine Kersey-Alexander
Program Manager

Jacqueline Dyer
Administrative Coordinator
& Bookkeeper

Stephanie Davidson
Director of Residential Services

Emily Hincer-Qadir
Development & Communications Manager

26 Direct Support Professionals



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